



## **Leadership Board / August 2025**

19 August 2025, 17:30 - 19:30 Mountain Time (Denver)  
1206 Greenwood Ln, Alamogordo, NM 88310-5740, United States

### **Present:**

Brianne Nutt	-	Secretary
Heather Podhajecki	-	Member
Lauretta Smith	-	Board Chair
Lupe Acevedo	-	Pastor
Ryan Hamm	-	Treasurer
Terri Koehler	-	Member
Pete Cook	-	Member

### **Apologies:**

Eric Hendren  
Tena Spitzburg  
Ron Griggs  
Rachel Pistilli

### **Congregational Guests:**

**Brian West**  
**Greg Heisey**  
**Keri Eaton**  
**Cheeta McMurry**

### **1. Call To Order**

#### **1.1. Prayer**

### **2. Consent Calendar**

**2.1. Finance Report-** Ryan gave the finance report. Our increase in spending this month was attributed to the quarterly insurance premium payments.

**2.2. Facilities Report-**

**Facilities Report – Brian West, Facilities Manager**

Brian provided an update on several ongoing and completed projects:

- Gutters – New seamless 6-inch gutters have been installed on the Playground, Courtyard by the Pastor's office, and Sanctuary. Repairs were also made near Disciples Hall. Additionally, 155-gallon barrels will be added in the Playground area to capture excess water.
- East Sidewalks – Construction is scheduled to begin on September 1 and is expected to be completed by September 13.
- Two broken sprinkler heads caused a large cavern under the concrete directly in front of the sanctuary. Brian W. will start working on bidding the concrete work, capping the sprinkler lines, and xeriscaping the grass.
- Parsonage Roof – The contractor will provide Brian W. with a start date for the project.
- Little House – The Stove has been replaced at the Little House. The pilot light was going out. When the replacement occurred, it was noticed that there was a gas leak. This was corrected with the new stove. Lane's Plumbing will replace the collapsed sewer line.
- Southside Building Roof – Brian recommends a patch repair to the TPO roof. The bid for patching is \$1,700 compared to \$144,000 for a full replacement.

**2.3. Pastor's Report-** Skipped due to time

**2.4. Approve Online Votes- Acknowledged. All votes count.**

Parsonage Roof Repair- \$2378.25

East Sidewalk Repair- \$17,747.36

Gutter Installation- \$4,569

**3. New Business**

**3.1. Welcome New Board Members-** Welcome Pete Cook, Ron Griggs and Rachel Pistilli!

**3.2. Land Acquisition Proposal-** Ryan distributed a proposal for the possible purchase of land on Scenic to build a new church facility. He noted that projected repair costs for the current property over the next five years are expected to reach several million dollars. The key question to present to the congregation is whether it would be more beneficial to invest in a new building or to continue making costly repairs to the existing facilities.

The proposal was tabled for now.

#### 4. Strategic Work

**4.1. 501 (c) (3) Update** - Ryan updated us; we are almost ready to file. Ryan is doing justification documentation and will file with the IRS.

**4.2. Review Nepotism Policy**-Lupe presented the Nepotism Policy currently being introduced. He emphasized that this is a working document and may be revised as needed. The revised policy was reviewed and approved.

#### 5. Communication

#### 6. Executive Session

Signed: .....  
(Board Chairman)

Date:.....

Signed: .....  
(Board Secretary)

Date:.....

